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Notice: Any person with a disability may request this agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting to the Secretary to the Superintendent, 1755 Airport Boulevard or by calling (530) 527-7200 ext. 5104 between the hours of 8:00 a.m. and 4:30 p.m. (at least 48 hours before the meeting). All efforts will be made for reasonable accommodation.

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All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and may move the order of agenda items.

Our Board Meetings are set up for the public both in-person as well as for virtual viewing. Public comment is in real-time. Any person desiring to address the Board of Trustees concerning a topic on the agenda should complete the "Agenda Item Speaker" card and give it to the Superintendent prior to the meeting. For those who wish to speak virtually, click on the 'Raise Hand' icon, via Zoom.

## **THIS MEETING WILL BE LIVE STREAMED VIA ZOOM**

Please use the link below to join the webinar:

<https://rbuesd.zoom.us/j/81981188695>

**Webinar ID: 819 8118 8695**

Or Telephone: Dial(for higher quality, dial a number based on your current location): +1 669 444 9171 US  
+1 669 900 9128 US (San Jose) +1 669 444 9171 US +1 253 215 8782 US (Tacoma) +1 346 248 7799  
US (Houston)

**Webinar ID: 819 8118 8695**

### **1. OPEN SESSION / CALL TO ORDER / ROLL CALL - Procedural Item**

A recording or broadcasting is being made at the direction of the Board and the recording or broadcast may capture images and sounds of those attending the meeting.

### **2. PLEDGE OF ALLEGIANCE - Procedural Item**

### **3. PUBLIC HEARING - Red Bluff Union Elementary School District is holding a Public Hearing to allow for public comment on the provisions of the Tentative Agreement by and Between RBEUSD and CSEA Chapter #629 for the 2023/2024 School Year - Procedural Item**

### **4. PUBLIC COMMENT - Procedural Item**

Persons addressing the Board without giving previous notice need to realize that there will be no action taken on the items not on the agenda, nor may board members respond to questions or comments raised during public comment. Persons addressing the Board will be allowed a maximum of three minutes for their presentation on each agenda or non agenda item, and the Board may limit the total time for public input on each item to twenty (20) minutes on each item.

The Board will respect the rights of the public to express their viewpoints on matters within the Board's jurisdiction. However, comments that are defamatory or that violate the privacy rights of any student or individual may not be protected by law. The Board shall not permit any disturbance or willful interruption of Board meetings.

The Board President also may limit or prohibit multiple presentations by the same individuals(s) on the same topic. Please understand that by law (Government Code 54954.2) and Board Bylaw #9323, the

School Board shall take no action or conduct discussion on any item not appearing on the agenda, except as authorized by law (Education Code 351445.5) and these matters of concern will be referred to the District Superintendent's office.

## **5. STRATEGIC PLAN AND OTHER INITIATIVES - Action Item**

1. Approval of Tentative Agreement By and Between RBUESD and CSEA #629 for 2023/2024 - Action Item (Goal 2)  
Tentative Agreement by and between Red Bluff Union Elementary School District and the California School Employees Association and its Red Bluff Elementary Chapter 629 for the 23-24 school year.
2. Approval of Side Letter of Agreement By and Between RBUESD and CSEA #629 - 2024/2025 School Year- Action Item ( Goal 2)  
Side Letter of Agreement By and Between the Red Bluff Union Elementary School District ("District") and the California School Employees Association and Its Red Bluff Elementary Chapter No. 629 (together "CSEA)
3. Approval of the 2023/24 Expanded Learning Opportunities Program Plan (ELOP) - Action Item (Goal 2)  
In this program plan, LEAs will describe program activities that support the whole child, and students' Social and Emotional Learning (SEL) and development.
4. Approval of Payroll Systems Analyst (Confidential) Job Description - Action Item (Goal 2)
5. Approval of Accounting System Analyst (Confidential) Job Description - Action Item (Goal 2)
6. Approval of Confidential Salary Schedule (Goal 2) - Action Item

## **6. FUTURE BOARD MEETING DATES/LOCATIONS - Information Item (Goal 3)**

- Date of Regular Meeting - Tuesday, May 14, 2024, at 5:30 p.m. at Bidwell Elementary School - cafeteria, 1256 Walnut St., Red Bluff

## **7. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD CONCERNING ITEMS ON THE CLOSED SESSION AGENDA**

## **8. CLOSED SESSION - Procedural Item**

1. Conference Regarding Labor Negotiations for Classified, Certificated, and Non-represented Employees Pursuant to Government Code §54957.6 District Designated Representative: Superintendent
2. Public Employee Performance Evaluation: Superintendent (Government Code § 54957) - Discussion Item (Goal 3)

## **9. OPEN SESSION / CALL BACK TO ORDER - Procedural Item**

## **10. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION - Action Item**

## **11. ADJOURNMENT - Procedural Item**